



A Better Solution
Home Care & Nursing

EMPLOYMENT APPLICATION

PERSONAL DATA

Legal Name (Last)	(First)	(MI):	
DOB	SSN#	Position Applying For:	
Current Address - Street	City	State	Zip Code
Cell/Current Phone Number:	Email Address:		
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	Can you produce evidence of the right to work while in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	How did you hear about us? <input type="checkbox"/> Walk In <input type="checkbox"/> Online Ad <input type="checkbox"/> School Presentation <input type="checkbox"/> Employee Referral (Name: _____)	
What type of work are you interested in? <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Date you will be available for work?	Have you ever held a position with the company? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, What position?	

TECH SKILLS

Typing wpm	Smart Phone <input type="checkbox"/> iPhone <input type="checkbox"/> Android <input type="checkbox"/> Windows <input type="checkbox"/> N/A
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BACKGROUND INFORMATION

When completing this section, do not disclose information regarding convictions that have been judicially erased, sealed, expunged, eradicated, impounded or dismissed. Do not disclose information regarding juvenile court convictions or minor traffic violations. A conviction record does not automatically bar you from employment. All of the job-related circumstances surrounding convictions will be considered.

- In the past seven (7) years, have you been convicted of, pled 'guilty' or 'no contest' to, been imprisoned, or on probation or parole for any felony? Yes No
- In the past seven (7) years, have you been convicted of, pled 'guilty' or 'no contest' to, been imprisoned, or on probation or parole for any misdemeanor? Yes No
- Do you currently have any charges pending? Yes No
- Are you currently on probation? Yes No
- If you answered Yes to any of the questions above, please explain completely: _____

TRANSPORTATION

What type of transportation do you use? <input type="checkbox"/> Car <input type="checkbox"/> Bus <input type="checkbox"/> Bike <input type="checkbox"/> Other:	
Do you have a valid Driver License: <input type="checkbox"/> Yes, I currently drive <input type="checkbox"/> No	DL #: _____ Expiry Date: _____ State: _____
Are you willing to transport clients in your private vehicle? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you have vehicle insurance? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you willing to drive a client's vehicle? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you willing to escort a client in their own vehicle? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you willing to escort a client on public transportation? <input type="checkbox"/> Yes <input type="checkbox"/> No

ABUSE INVESTIGATION

Have you ever been investigated for abuse, neglect, or domestic violence? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, explain:
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EMERGENCY CONTACT

Last Name	First Name	Phone Number:
Relation		



AUTHORIZATION AND UNDERSTANDING

**RELEASE OF PRIOR PERSONNEL
INFORMATION**

By signing this application, I agree that all of the information now or later given by me in support of my application for employment is true and complete. I understand that you may verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, organizations, or governmental agencies. I give these individuals, organizations or governmental agencies my permission to release any information that you need, including my previous disciplinary record, without requiring them to contact me or give me a written notice before revealing the information to you. I understand that no verification of my credit history or request for a 'consumer report' under the Fair Credit Reporting Act may be undertaken by you without my express written authorization in a separate document. By signing this application, and in the case of a consumer report under the Fair Credit Reporting Act, should I sign the separate Authorization for credit reports on my own, I release you and them from any liability whatsoever arising out of an information request or disclosure. I agree that any false information in support of my application may subject me to discharge at any time during my employment.

AT-WILL EMPLOYMENT STATUS

I AGREE THAT EITHER PARTY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP, WITH OR WITHOUT CAUSE, AT ANY TIME, FOR ANY REASON, AND I FURTHER AGREE THAT THIS AGREEMENT MAY ONLY BE CHANGED BY THE PRESIDENT/CEO OF THE COMPANY, IN WRITING, DIRECTED TO ME PERSONALLY, AND SIGNED BY THE PRESIDENT/CEO. I agree that I shall be bound by the other rules, regulations, and terms and conditions of employment of the company as they are from time to time changed and that no additional obligations can be imposed by me on the company except those which have been acknowledged, in writing, by the company president or his/her designated representative. I further agree that my employment is conditional upon satisfactory completion of documentation as required by the Immigration Reform and Control Act of 1986 and until such time as the result of my pre-employment physical (if such physical is required) are known.

**RELEASE FOR REFERENCE
CHECKS**

I authorize the Company to contact my previous employers for work-related references.

RELEASE FOR BACKGROUND SCREENING

I authorize the Company to verify any information that I provide in connection with my employment. I release the Company and its authorized representatives of all liability resulting from the use of background information about me for employment purposes.

Applicant's Signature

Date